



GOVERNMENT FLYING SERVICE (Civil Service Vacancies)

Cadet Pilot

Salary

Disciplined Services (Officer) Pay Scale Point 1b (HK\$30,325 per month) to Disciplined Services (Officer) Pay Scale Point 2 (HK\$34,585 per month).

Entry Requirements

Candidates should:

- (a) (i) have Level 3^(Note 1) or equivalent or above in five subjects, including English Language, in the Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent; or
 - (ii) have Grade E or above in two subjects at Advanced Level in the Hong Kong Advanced Level Examination and Level 3^(Note 2)/Grade C or above in three other subjects, including English Language, in the Hong Kong Certificate of Education Examination (HKCEE), or equivalent;
- (b) pass a medical examination in accordance with the International Civil Aviation Organisation standards and have good vision^(Note 3);
- (c) pass a pilot technical written test and a pilot aptitude test;
- (d) have met the language proficiency requirements of Level 3^(Note 2) or above in English Language in the HKDSEE or HKCEE, or equivalent; and
- (e) have a pass result in Basic Law and National Security Law Test^(Note 4).

Notes

- (1) For civil service appointment purpose, 'Attained with Distinction' in Applied Learning subjects (subject to a maximum of two Applied Learning subjects), and Grade C in Other Language subjects in the HKDSEE are accepted as equivalent to Level 3 in the New Senior Secondary subjects in the HKDSEE.
- (2) For civil service appointment purpose, 'Grade C' in English Language (Syllabus B) in the HKCEE before 2007 is accepted administratively as comparable to 'Level 3' in English Language in the 2007 HKCEE and henceforth.
- (3) Applicants must meet the requirements for the granting of HKCAD Class 1 Medical Certificate. In general, applicants who need to wear corrective lenses and/or have undergone eye refractive surgeries may be considered provided that they could meet the requirements for the granting of HKCAD Class 1 Medical Certificate.

(4) All applicants for civil service jobs will be assessed on their knowledge of the Basic Law and the National Security Law. A pass result in the Basic Law and National Security Law Test is an entry requirement for all civil service jobs. Only those candidates who have passed the Basic Law and National Security Law Test will be considered for appointment.

For candidates who have not taken the relevant Basic Law and National Security Law Test or have not attained a pass result in the relevant Basic Law and National Security Law Test at the time of application, they may still apply for the job and arrangements will be made for them to take the relevant Basic Law and National Security Law Test during the recruitment process.

Duties

Undergo training in pilot duties normally for a period of 3 years. He/She will be subject to discipline under the Government Flying Service Ordinance and may be required to wear uniform and work shifts; undergo training outside normal office hours and on weekends; and undergo training outside Hong Kong.

Terms of Appointment

New recruits will be appointed on civil service probationary terms for three years, and may be considered for appointment on the prevailing permanent terms upon satisfactory completion of the probationary period.

Contact Address and Enquiry Telephone

Address: Personnel Section, Government Flying Service, 18 South Perimeter Road, Hong Kong International Airport, Lantau, Hong Kong
Telephone: (852) 2305 8356

Closing Date for Application: 22 January 2026

How to Apply

Applicants must apply online through the G.F. 340 Online Application System of the Civil Service Bureau (<https://www.csb.gov.hk>). Applications which are incomplete or submitted in person, by post, by fax or by e-mail will not be considered.

Candidates must state clearly results of all subjects obtained in the public examinations on the application forms. For qualifications awarded by local institutions/Hong Kong Examinations and Assessment Authority, copies of the relevant transcripts/diplomas/certificates/other qualification documents are not required to be submitted at this stage of application. As for qualifications obtained from institutions

outside Hong Kong, copies of the relevant transcripts/diplomas/certificates or other qualification documents by post to the above contact address on or before 6 February 2026. The on-line application number should be quoted on the envelope and copies of the supporting documents.

If candidates fail to state clearly results of all subjects obtained in the public examinations or fail to provide the supporting documents as requested, their applications may not be considered. Applicants are required to provide their email addresses on the application forms. Applicants who are selected for further consideration will normally receive an invitation by email in about three to six weeks from the closing date for application. Those who are not invited for assessment/interview may assume that their applications are unsuccessful.

General Notes

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (c) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.
- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) The information on the maximum pay point is for reference only and may be subject to changes.
- (f) Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.
- (g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend the assessment/interview.
- (h) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the assessment/interview without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet "*Employ People Based on Their Abilities - Application for Government Jobs by Persons with Disabilities*" which is available for reference on the Civil Service Bureau's website at <https://www.csb.gov.hk> under "Administration of the Civil Service – Appointments".

- (i) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the above enquiry address.
- (j) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.